



**CERTIFICATE OF**  
**TRUSTMARK ACCREDITATION**

This is to certify that

**ES Francis Contractors**

has been accredited by

**Diversity**  
Management Services

and has attained the required standards for TrustMark in the trades of:

**Builders, Kitchen & Bathroom Specialists**

Reference Number: **DMS1090**

Expiry Date: **01/02/2014**

Signed on behalf of Diversity Management Services

  
Alan Slaney FCIM FloD MIBC | Chairman

This certificate remains the property of Diversity Management Services and must be surrendered on demand.

*Diversity is registered in England No.3699617*  
*Diversity House, 72 Nottingham Road, Arnold, Nottingham. NG5 6LF*  
Tel: 0115 967 3767 Email: [trustmark@diversityms.co.uk](mailto:trustmark@diversityms.co.uk) [www.diversityms.co.uk](http://www.diversityms.co.uk)